

## **SFA Management Award Criteria and Nomination Procedures**

**The SFA Management Award recognizes outstanding leaders who exemplify the following characteristics necessary for flight safety and mission success;**

**Loyalty** - Demonstrates consistence, fairness, trust, and truthfulness in interpersonal relationships

**Empowerment** - Provides the tools, authority, and trust which allow employees to do their job and fully employ their individual talents, creativity, and initiative

**Accountability** - Sets continuous improvement goals and measure performance against them.

**Diversity** - Recognizes, understands, and appreciates that employees from different cultures and experiences view problems and opportunities differently

**Excellence** - Performs in a superior manner. Continually looks for innovative ways to improve operations and produce outstanding results

**Respect** - Displays professional esteem and courtesy to all employees, no matter how difficult the circumstances.

**Sharing** - Actively shares responsibility, authority, effort, enthusiasm, information, vision, talent, and credit

**Honesty** - Maintains a fair, straightforward, honorable and open environment

**Integrity** - Sets the example by always dealing ethically in all business relationships and by maintaining the highest personal standards

**Proactive** - Always takes prompt, decisive action to avoid or resolve problems. Pursues opportunities and actively seeks innovative technology and methods to enhance program objectives

### **Eligibility and Nomination Process**

To be eligible to receive the SFA Management award, the candidate must meet the criteria specified above and;

- A. Function in a mid-level management position or higher
- B. Not have previously received this award